

## In the knowledge that we are loved, we are rooted by our Christian values.

Brill Church of England School
Uniform Policy

| Policy Reviewed | May 2023 |
| :---: | :---: |
| Policy Owner | L.White |
| Signed Headteacher | L.White |

## The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We wish to empower children to be appropriately dressed and ready to learn, and parental responsibility plays an important part in this. It is the responsibility of parents to ensure that their child has the correct uniform and that it is clean and in good repair.

## The Role of Governors

It is the governors' responsibility to ensure that the school uniform meets all the regulations concerning equal opportunities. The governors will consider, with the Headteacher any requests from parents for individual children to have special dispensation, either for religious or medical reasons, with regard to school uniform.

Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Engenders a sense of community and belonging towards the school.
- Is practical and smart.
- Makes children feel equal to their peers in terms of appearance.
- Is regarded as suitable wear for school and is considered by parents as good value for money.
- Is designed with health and safety in mind.

School uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. A school uniform can instil pride; support positive behaviour and discipline; encourage a school identity; support a school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils.

In certain exceptional circumstances the Headteacher, or a person authorised by the Headteacher, may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform; particularly when those breaches are continuous or consistent.

The Department of Education encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and makeup. These guidelines have been school policy for some time and are rigorously applied.

- No make-up to be worn by any pupil. No false nails or nail varnish is allowed.
- Pupils should not have ears pierced during term time. Ear piercing should only take place within the holidays to allow enough time to heal and earrings be removed when required during term time. The only earrings permitted are small plain round studs (silver or gold coloured) and they will only be allowed if the child is capable of removing them themselves.
- Children should not come to school wearing earrings on PE or swimming days. No other jewellery is to be worn by pupils; except for a watch.
- Pupils will be asked to remove any jewellery not meeting our uniform policy.
- Hair should be neat, tidy, safe and appropriate for lessons. Hair must be tied back if shoulder length or longer, or unruly. Simple plain functional hair ties/clips (i.e. elasticised bands and ties used for pony tails or thin navy alice bands) are allowed. Fashion hair accessories are not acceptable. Elaborate /decorated/colourful hair bands, clips, alice bands or other accessories are not allowed, neither is the wearing of headscarves (unless for religious reasons).
- Hair must be of natural colour and not dyed. Hair styles must be smart and appropriate for school. In particular pupils must avoid elaborate styling or extreme or sharp variations in hair length for fashion effects e.g. lines/intricate patterns or styles/Mohicans. No coloured hair extensions or braids are allowed.
- $\quad$ Shirts and ties should be worn appropriately, i.e. shirts must be tucked in and top buttons done up; ties must be worn at the correct length.
- Socks worn under trousers should be a plain dark colour. White ankle socks should be worn with summer gingham dresses/playsuits and PE kits, navy blue (knee high or ankle) socks or tights should be worn with all other uniform.
- $\quad$ Skirts should be at least knee length and when tights are worn they should be navy in colour. Long (thigh length) socks which pull up 'above the knees’ are not permitted. Tights should not be worn with the summer gingham dress/playsuit.
- As well as the above items, children are expected to wear sensible black school shoes (no trainers, ballet pumps or boots). Shoes must not have heels in excess of 3 cm .


## Action flowchart

If a child arrives at school wearing items that do not meet our uniform policy, they will be asked to remove them.


If child continues to wear items that do not meet our uniform policy, parents will be notified.


If after notifying parents, children continue to wear items not meeting our uniform policy, a parent meeting will be scheduled with the Headteacher to discuss how improvements are to be made, and possibly put a personal support plan in place.

